

What size firm suits you?

Experience

Training

Collaboration

Goals

Flexibility

Specialization

Community



+ FEEDBACK

Find the right fit.

Remember Goldilocks? When she was considering her choices, she didn't assume bigger = better. She checked out each option and decided on the one that fit her best. Shouldn't you do the same with your career?



Were you told that the best way to launch your accounting career is to work at a "big" international firm? People equate "big" with sophisticated clients, challenging work, opportunities for growth and earning potential. But "big" also comes with cut-throat competition, mind-numbing repetition, and a factory-like, churn-and-burn mentality. The point is, "big" firms might be right for some, but like pretty much everything else in life, one size does not fit all.

How can you tell what size firm is right for you?

On a small client service team you have direct access to clients, partners and every aspect of the engagement.



CONTACT

www.wblcpa.com



what's important to you?

Ever bought a pair of trendy new shoes that looked great in the store or on your best friend, but were uncomfortable, even painful, to wear every day? It doesn't matter what everyone else thinks, if the fit is wrong, you'll never be comfortable or happy. When it comes to deciding where you work, a good fit is just as important.

It's safe to say that you're going to be spending a lot of time over the coming years immersed in the culture of your employer. Will you feel successful and fulfilled? Will you get along with and be supported by your coworkers? Will you be offered interesting work assignments? How much time will you get to interact with partners or clients? Will you find a place where you can achieve everything you want — not just as a professional, but as a person?



We think you shouldn't have to compromise.

Work/life balance is one of our core values. Partners lead by example.



You want —
you deserve —
the whole package!

COMPREHENSIVE
BENEFITS

PROFESSIONAL
DEVELOPMENT

WORK/LIFE
BALANCE

What makes WBL “just right”?

Williams Benator (bən-AY-tər) & Libby, LLP is an independent mid-size CPA firm. We are committed to well-planned organic growth—for the firm and for our associates. Our associates and clients benefit from big-firm resources and boutique-firm warmth. We value camaraderie and flexibility as well as our sophisticated domestic and international client base. We offer challenging and rewarding work with responsibilities that increase according to experience, skills, performance and individual initiative. We nurture and develop our associates to help them reach their goals as they help the firm and clients reach theirs.



Many CPA firms will say these things, but WBL's staff and clients tell us, again and again, that they choose to work with us because our commitment to quality and genuine relationships feels tailor-made to fit perfectly with their goals.



Learning is hands-on as you work with senior staff, partners, and clients. In-house and off-site training is provided.

YOUR GOALS!
Do you want to make partner, or not? Any answer is fine. You are supported to advance to any level that fits with your goals.

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wbl vs. Big Firms

	WBL	Big Firms
Experience	On a small client service team, you have direct access to clients, partners and every aspect of the engagement.	As the new member of a large team, you will have limited access to clients and partners. You'll spend most of your time learning and doing one small task.
Training	Learning is hands-on as you work with senior staff, partners, and clients. In-house and off-site training is provided.	Lots of training is offered, but the hands-on experience and access to partners and clients comes slowly.
Collaboration	The vibe is collegial and collaborative, with reasonable hours (even during busy season). Personal relationships develop quickly.	It's hard to develop relationships with team members in other offices, or when you travel all the time. The competitive culture can feel isolating.
Your Goals	Do you want to make partner, or not? Any answer is fine. You are supported to advance to any level that fits with your goals.	It's "up or out." If you're not partner material, you're shown the door.
Flexibility	Work/life balance is one of our core values. Partners lead by example.	When your partners work all the time, you work all the time.
Specialization	Work on a variety of clients, industries and engagements before deciding on a specialty.	Work on just one task for one or two clients, in one or two industries, for one or two years.
Community	Get to know everyone in the firm.	Get lost in the crowd.

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get to know WBL.

Who We Are:

Since we opened our doors in 1982, our mission has been to build relationships that benefit our clients, associates and community. We “empower success through exceptional service, extraordinary quality and exemplary performance.” That means we do what we promise without errors or surprises, work as a team, and build trust and accountability. We aren’t the biggest firm in town, or always the least expensive, and we don’t want to be. Our clients will tell you that we go above and beyond for them and consistently give them much more than they expect.

Who We Serve:

- Mid-size domestic and international* companies and family-owned businesses
- Nonprofit organizations, including schools, associations and foundations
- Estates and trusts
- High net-worth individuals
- Industries including manufacturing & distribution, staffing, software & technology, and professional services.



What We Do:

- Assurance
- Tax Planning and Compliance
- Business Consulting including for mergers & acquisitions
- Business Accounting



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*WBL extends its reach throughout the world through our affiliation with Russell Bedford International (RBI), a global network of independent accounting firms in more than 100 countries.

what's in it for you?

WBL offers you the best of what a career in public accounting has to offer. You will get the opportunities and benefits of a much larger firm without the soul-numbing workload. You will get a competitive salary, one-on-one attention and accelerated opportunities for development. In addition, as a member of the WBL team you will get:

Comprehensive Benefits

- Individual Bonus Plans
- Medical, dental, vision, & life insurance
- Disability coverage
- Supplemental insurance
- 401(k) with firm match & profit sharing
- Section 125 Cafeteria Plan
- Paid personal time off & holidays
- Free covered parking & walking distance to MARTA
- CPA exam bonus

Professional Development

- Challenging engagements with growing businesses
- Paid continuing professional education dues, licenses & subscriptions
- Reimbursement for CPA exam and qualified master's-level courses
- Contribution toward CPA exam prep courses
- Performance evaluations
- One-on-one coaching and mentor program
- In-house and on-the-job training

Work/Life Balance

- Local travel keeps you close to home
- A relaxed, dress-for-your-day dress code
- Flexible schedules with off-season abbreviated work weeks
- Fun staff and family events
- An employee referral program to reward you for building the team
- Service awards to acknowledge your investment in the firm
- On-site fitness center to make it easy to get or stay in shape
- Community service day and charitable contribution matching to support and empower others
- Company store to make it easy for you to show your spirit



Get to know everyone in the firm.

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*Not too big. Not too small.
Just right.*

Experience Training Collaboration Goals Flexibility Specialization Community

We are looking for outstanding accounting students and experienced professionals who are:

- Problem solvers
- Driven
- Fun-loving
- Ready to grow with one of the best accounting firms to work for in the U.S.

If you want:

- A place to learn
 - To interact with quality clients
 - To take on responsibility when you're ready for it
 - To challenge yourself
 - To earn respect and rewards
 - A career that fits into your life
- ...then WBL will fit you just right.**



*We want to
hear from you.*

For more information visit wblcpa.com/careers or contact Jamie Burak, HR Manager, at jburak@wblcpa.com.

